City of Orem and Orem Stakes Integration Plan

When a disaster strikes, it will take all-hands to respond and recover well. The City of Orem is dedicated to the safety of its residents. Saving lives, incident stabilization, and the preservation of property are the goals for any emergency or large-scale disaster in Orem. The City of Orem is committed to forging partnerships with all community affiliates; building bridges that will serve our citizens during difficult times.

Orem City respects all people regardless of faith. However, Orem recognizes and uses the LDS Church's geographic divisions as the simplest and most recognizable in dividing the city into manageable areas for Emergency Management. It should be clear that although the City of Orem is choosing to work hand in glove with Stake leadership representatives of each area, it is expected that the Stake representatives will work in good faith to represent all residents living in their geographical area, regardless of religious affiliation.

The following are the basic tenants of the plan that connects the City of Orem and the representatives of each area of the city:

1. Communications
    a. Regular, tested, and integrated communications between the Stakes and the City, and between the City and the Lindon Bishop's Storehouse.
        i. Ham radio will be the primary means of communication.
        ii. Cell phones, landline phones and other "regular" communications equipment will be used if they are available.
        iii. Runners will be used as a last-case resort, but will be practiced on a regular basis.
    b. Established communication channels open between Stake Leadership and City Emergency Management.
2. Common Operating Picture
    a. Stake leadership will lead the effort to discover and document the situation within the geographical area for which they are responsible.
        i. Accounting for all people under the following categories:
            1. Accounted for, and present
            2. Missing, but accounted for
            3. Missing, and unaccounted for
        ii. Documenting injuries, needs, or other "issues" that are overwhelming or for which additional assistance may be needed.
        iii. Noting damage to critical infrastructure (roads, hospitals, schools, power).
        iv. Noting damage to homes, buildings, and general conditions.
    b. The City of Orem will use information generated by the Stakes in requesting resources and to prioritize response operations for the most good.
3. All-Hands Approach
    a. All partners will do their best to address issues according to their abilities and scope.
    b. When abilities are exceeded and any partner is overwhelmed, all other partners will do their best to fill the gaps.
    c. Detailed records will be kept documenting volunteer work done, number of hours worked, special training, and goods or equipment donated.